School literacy and content coaches are invited to attend as guests. Bruce Wellman and Susie Omeron will facilitate this training.

SDA NEEDS ASSESSMENT AREAS:

- * Leadership and Learning Communities
- * Coaching for Improved Instruction

Learning Focused Relationships:

Consulting, Collaborating and Coaching for Professional Excellence



GOALS:

*To apply verbal and non-verbal skills across a continuum of interaction from consulting to collaborating to coaching as foundations for teacher learning *To use tools and templates for planning, reflecting and problem solving in both one-to-one and small group interactions

*To know methods for providing feedback to improve instructional decision making

This seminar explores the important support relationship between professional colleagues. Based on a three-phase model of learning, this session offers practical tools, specific templates, and technical tips for educators who help others to increase the effectiveness of their practice. We will explore a continuum of interaction, from consulting to collaboration to coaching. Topics will include defining and developing the colleague-to –colleague support relationship, development from novice to expert thinking in teaching, and shifting from teaching-focused to learning-focused interactions with students.

State-wide Plans for School Improvement:* Safe Supportive Environment* High Achievement* Quality Staff* Learning OpportunitiesState-wide Plans for School Improvement:* Leadership for SIP* Learning Team Leadership* Data Analysis* Instructional Interventions/Researched* Recruiting Teachers, Minorities, Adm.

November 9-10,2005 9:00-4:00 ESU#10 Kearney NE

> Strategist contact: Penny Businga

School coaches and curriculum directors are invited to attend with their ESU staff developers at a cost of \$75.00 each person. Coaches accepted within the confines of room size.